


INFORMATION ABOUT DATA PROCESSING

About the study:

Project title “Diversity management as innovation in journalism” (2021-2023) conducted by dr Greta Góber, Assistant professor at the Faculty of Journalism, Information and Book Studies, Warsaw University has been **approved by the Rector's Committee for the Ethics of Research Involving Human Participants.**

Principal investigator's signature: 

Project is funded by Norway Grants – Basic Research Programme POLS schema, operated by the Polish National Science Centre (NCN) and conducted at the Faculty of Journalism, Information and Book Studies, University of Warsaw in Poland.

About personal data processing:

Information clause

The Controller of personal data

The Controller of your personal data processed in connection with the study entitled “Diversity management as innovation in journalism” is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warsaw.

Contact with the Controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, Faculty of Journalism, Information and Book Studies;
- by phone: +48 22 55 20 355.

Data Protection Officer (DPO)

The Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not deal with other matters, like handling recruitment procedures, collecting recruitment documents, or providing information on current recruitment process.

Purpose and legal grounds of data processing

Your personal data will be processed **based on the Art. 6 section 1.a of the GDPR.**¹
(consent to the processing of personal data for the purpose of):

- taking part in the research project;
- documenting the project (including its verification) and the consent given for data processing.

The results will be published in anonymized or pseudonymized form. In the case of processing special categories of personal data (e. g. information about health, sexuality or sexual orientation, political views, ethnicity and worldview) data will be processed based on the Art. 9 section 1 of the GDPR (special categories of personal data). Processing shall be possible upon participant's consent.

Providing personal data (including information that falls into special categories of personal data) is voluntary, yet necessary to participate in the research project. Consent may be revoked at any time by, for example, sending an email to: Greta Gober at g.gober@uw.edu.pl
Revocation of the consent does not affect legal compliance of processing which had been completed upon consent before its revocation **based on the Art. 6 section 1a of the GDPR (legally justified interest of the Controller)**

Data retention period

Personal data collected for this research project shall be processed within the duration of the project and afterwards over a period of 12 months. Upon completion of the study, personal information will be deleted.

Data recipients

Employees and collaborators of the University of Warsaw authorized by the Controller shall have access to participants' personal data, the processing of which is in the scope of their duties.

¹ Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR).

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) their personal data;
- to restrict processing of their personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if they believe data processing violates law.

Information on the requirement to provide data and consequences of failure to do so

Providing personal data in the scope resulting from law is necessary to participate in the research project. Providing other personal data is voluntary. Failure to provide data will result in one's inability to participate in the project.